

# Alaska United Food and Commercial Workers Trust Funds

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Administered by  
Welfare & Pension Administration Service, Inc.

May 4, 2020

**TO: All Eligible Plan Participants of the  
Alaska United Food and Commercial Workers Health and Welfare Trust**

**RE: Temporary Extension of Coverage for March and April 2020 hours Due to COVID-19**

The Board of Trustees of the Alaska UFCW Health and Welfare Trust (“Trust”) has adopted certain temporary benefit changes to help Participants who may be impacted by COVID-19 keep health coverage during this time.

This summary of material modifications describes the coverage extension. You should keep it with your Summary Plan Description (“SPD”).

- 1. The following language is added to the end of the “Disability Waiver” Section on page 18 of the 2017 SPD**

## **COVID-19 TEMPORARY EXTENSION OF COVERAGE**

If you would lose coverage in a month because you stop working or work reduced hours in March or April 2020 due to one or more of the COVID-19 related reasons listed below, your current coverage will continue uninterrupted.

In order to continue your coverage, you must provide verification to the Administration Office that you stopped working or worked reduced hours in March or April 2020 because you were:

- (1) subject to a federal, state, or local quarantine or isolation order that is related to COVID-19;
- (2) advised by a health care provider to self-quarantine due to COVID-19, including if doctor says that pre-existing condition presents undue risk of working;
- (3) experiencing symptoms of COVID-19 and seeking medical attention;
- (4) providing necessary care for an individual subject to a quarantine order or who has been advised to self-quarantine by a health care provider;
- (5) caring for your child and the child’s school or place of care is closed or the childcare provider is unavailable due to COVID-19;
- (6) experiencing other similar conditions specified by the Secretary of Health and Human Services; or

**PLEASE CONTACT THE TRUST OFFICE IMMEDIATELY IF YOUR WORK WAS REDUCED FOR ANY OF THESE REASONS.**

In addition, if you would lose coverage in a month because you stop working or work reduced hours in March or April 2020 because your employer closed or reduced staff subject to a federal, state, or local quarantine isolation order that is related to COVID-19 or due to COVID-19 reasons (2) through (6) listed above, your current coverage also will continue for that month **if your employer continues to make contributions on your behalf.**

If you have any questions about this notice, please contact the Administration Office at (800) 478-8329, Option 4.

**Board of Trustees  
Alaska United Food and Commercial Workers Health and Welfare Trust**