

Alaska United Food and Commercial Workers Trust Funds

Physical Address 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 • Mailing Address PO Box 34203, Seattle, WA 98124
Phone (206) 441-7574 • Toll-Free (800) 478-8329 • Fax (206) 505-WPAS (9727) • Website www.akufcwtrust.com

Administered by
Welfare & Pension Administration Service, Inc.

October 22, 2019

**TO: ALL ACTIVE AND RETIRED PARTICIPANTS
ALASKA UFCW HEALTH AND WELFARE TRUST**

RE: 2020 OUT-OF-POCKET MAXIMUM LIMIT BENEFIT INFORMATION

**THIS NOTICE CONTAINS IMPORTANT INFORMATION REGARDING
BENEFIT CHANGES EFFECTIVE JANUARY 1, 2020
*PLEASE READ THIS INFORMATION CAREFULLY***

Overall Prescription Drug Out-of-Pocket Maximum Change for 2020

Effective January 1, 2020 the Prescription Drug Out-of-Pocket Maximum benefit limit will increase in order to comply with the revised 2020 Affordable Care Act (ACA) limits. The in-network Prescription Drug Out-of-Pocket Maximum will change from \$3,400 individual / \$6,800 family **to \$3,650 individual / \$7,300 family.**

The in-network Medical Out-of-Pocket Maximum will remain the same at \$4,500 individual / \$9,000 family. The Plan's overall Out-of-Pocket Maximum is set at the limit allowed by the ACA and will adjust annually.

For 2020, the ACA Maximum out-of-pocket limit is \$8,150 individual / \$16,300 family. The Plans' combined Medical and Prescription Drug Out-of-Pocket Maximums are equal to the ACA limit.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. Should you have any questions, please contact the Administration Office at (800) 478-8329.

Sincerely,

**Administration Office
Alaska UFCW Health and Welfare Trust**