

# Alaska United Food and Commercial Workers Trust Funds

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Administered by  
Welfare & Pension Administration Service, Inc.

October 29, 2018

**TO: ALL ACTIVE AND RETIRED PARTICIPANTS  
ALASKA UFCW HEALTH AND WELFARE TRUST**

**RE: 2019 OUT-OF-POCKET MAXIMUM BENEFIT INFORMATION**

**THIS NOTICE CONTAINS IMPORTANT INFORMATION REGARDING  
BENEFIT CHANGES EFFECTIVE JANUARY 1, 2019  
*PLEASE READ THIS INFORMATION CAREFULLY***

## **Overall Prescription Drug Out-of-Pocket Maximum Change for 2019**

Effective January 1, 2019 the Prescription Drug Out-of-Pocket Maximum benefit limit will increase in order to comply with the revised 2019 Affordable Care Act (ACA) limits. The in-network Prescription Drug Out-of-Pocket Maximum will change from \$2,850 individual / \$5,700 family **to \$3,400 individual / \$6,800 family.**

The in-network Medical Out-of-Pocket Maximum will remain the same at \$4,500 individual / \$9,000 family. The Plan's overall Out-of-Pocket Maximum is set at the limit allowed by the ACA and will adjust annually.

For 2019, the ACA Maximum out-of-pocket limit is \$7,900 individual / \$15,800 family. The Plans' combined Medical and Prescription Drug Out-of-Pocket Maximums are equal to the ACA limit. Effective January 1, 2019.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. Should you have any questions, please contact the Administration Office at (800) 478-8329.

Sincerely,

**Administration Office  
Alaska UFCW Health and Welfare Trust**