

Alaska United Food and Commercial Workers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

March 16, 2020

**TO: All Eligible Plan Participants of the
Alaska United Food and Commercial Workers Health and Welfare Trust**

RE: Response to Coronavirus (COVID-19) Outbreak

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.

The World, as well as the United States, is presently experiencing an outbreak of Coronavirus, known as COVID-19. You may have also heard that some states are issuing an emergency order requiring all insured Health plans to take certain steps to cover services related to COVID-19 testing. Even though this Plan is not required to comply with the emergency order, the Board of Trustees of the Alaska United Food and Commercial Workers Health and Welfare Trust (“the Plan”) is closely monitoring governmental recommendations and mandates.

In response to the Coronavirus Outbreak, effective March 1, 2020, the Board of Trustees has adopted the following changes to the Plan’s Medical and Prescription Drug Benefits, which will stay in effect until the COVID-19 emergency orders are lifted:

- The Trust will temporarily waive any out-of-pocket costs associated with testing for COVID-19 for both PPO and non-PPO providers. This includes both the cost of the test as well as office visits or other provider charges related to the testing. For those testing positive, treatment of COVID-19 will still be subject to applicable cost sharing and PPO/non-PPO benefits depending on the provider’s status.
- The Trust will temporarily suspend any prior authorization requirement for treatment or testing of COVID-19.
- The Trust will temporarily allow a one-time early refill on 30-day supplies of maintenance drugs to allow individuals to stock up on medications to assure you have an adequate supply in advance of a potential quarantine. The early refill allowance does not apply to certain controlled substances.

For Participants in Anchorage or Fairbanks, the Coalition Health Centers can help. The Coalition clinics are administering the COVID-19 test. If you have respiratory symptoms, please call the clinic. Coalition Health Center team members will do a pre-screening related to travel, exposure, and symptoms and determine your care plan. Based on the answers to the screening questions, you will be advised to stay home and self-isolate or come into the clinic for evaluation and possible testing.

If you have any questions regarding the contents described in this notice, please contact the Administration Office at (800) 478-8329, option 1.

If you have questions about your prescription drug benefits, please contact Avia Partners Customer Service at (800) 273-9166.

**Board of Trustees
Alaska United Food and Commercial Workers Health and Welfare Trust**